



North Epping Rangers Sports Club

Football Netball Tennis

EQUAL OPPORTUNITIES POLICY

PURPOSE

To eliminate discrimination or harassment in the Club based on personal characteristics including race, gender, marital/parental status, physical or intellectual impairment, sexual preference, age, or political associations or beliefs.

POLICY STATEMENT

North Epping Rangers Sports Club supports equal opportunity as applied to membership, coaching, committee appointments, and player selection and will make decisions based on a person's skills with disregard to personal characteristics including race, gender, marital/parental status, physical or intellectual impairment, sexual preference, age, or political affiliation or beliefs.

The exception to this statement exists where a rule or by-law has been established by the Club, Association or Governing Body that prohibits participation of an individual in a particular competition.

All members of the Club are expected to treat all people with respect and not to discriminate directly or indirectly against people based on personal characteristics including those listed. Any person engaging in behaviour deemed as racially vilifying, homophobic, or discriminatory will encounter disciplinary action.