



North Epping Rangers Sports Club

Football Netball Tennis

The **NER Way**

Respect over Results

Winning is NOT the most important thing

North Epping Rangers Sports Club (NERSC) believes that a healthy, thriving club with a positive, safe, and inclusive culture will provide the opportunity for its members to grow, have fun, and feel part of a single community regardless of their chosen sport or ability.

NERSC endeavours to create a culture with “**One Club, One Community**” as its motivation.

At the heart of this endeavour is **The NER Way**, the conduct to which we will hold ourselves and our fellow club members accountable.

The four pillars of **The NER Way**: *Respect, Dignity, Fair Play, and Diversity* underpin the expected behaviours of all our members as well as, parents, guardians, and spectators.

NERSC appreciate that in the heat of the moment we may get overly excited, frustrated, or act out-of-character. It is at these times that we need to be especially conscious of how we behave.

NERSC endorses and adopts the codes of conduct and behaviour defined by our governing bodies, and the **Play by the Rules** initiative.

These codes can be found on their websites:



**FOOTBALL
AUSTRALIA**



NERSC members that do not meet **The NER Way** (including the codes of conduct and behaviour of our governing bodies) may be required to explain their actions to the NERSC Disciplinary Committee, and may face penalties or sanctions over and above those issued by our governing bodies, including (but not limited to) reprimands, good behaviour bonds, suspension, de-registration, or permanent expulsion.